

Schedule 14 - Statement of Values

1. Statement of values

The Company's core values and commitments are:

- **Integrity** - we act honestly and with integrity in all dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business policies.
- **Respect** - we respect all people, their ideas and cultures and our words and actions must reflect this respect.
- **Safety** - we are committed to providing and maintaining a safe and non-discriminatory working environment to safeguard the health and safety of our employees, consultant contractors, customers, suppliers and other persons who visit our workplace, or who we work with, as required by law.
- **Community Standards** - we act in a manner consistent with reasonable expectations of our investors and the broader community.
- **Invested** - we are invested in achieving positive outcomes for all stakeholders. We are committed to creating and sustaining value from the Company's products.